SALARY BOARD MINUTES
November 19th, 2026
(Live-streamed and archived)

ATTENDANCE- Jeannie High, Rich Davis and Marcy Maletta

MINUTES – Approve minutes from October 22nd, 2026.

COMMISSIONERS UNIT

1) Administer the hiring of William Watson as Budget Director/ Assistant Chief Clerk, Commissioners Unit @ $60,000/Year, effective November 16th, 2026
   Motion to accept by Commissioner Blair Zimmerman and seconded by Rich Davis (Vote – All in Favor)

2) Administer the separation of position title on MGT Pay Grade Listing of Budget/ Elections Director to Budget Director, Commissioner's Unit MGT PG 12 & Elections Director, Elections MGT PG 12, effective October 28th, 2026
   Motion to accept by Commissioner Blair Zimmerman and seconded by Rich Davis (Vote – All in Favor)

CONTROLLER

1) Administer the 5% increase of Heather LaNoue as Deputy Controller/ Director of Audits, Controller Office @ $67,675.13/ Year for successful completion of 1st year in a management position, effective October 30th, 2026
   Motion to accept by Commissioner Blair Zimmerman and seconded by Rich Davis (Vote – All in Favor)

HUMAN SERVICES

1) Administer the position change of Nickia Yorty as County Fiscal Operations Officer, CYS/HS @ $57,520.70/Year effective November 8th, 2026
   Motion to accept by Commissioner Blair Zimmerman and seconded by Rich Davis (Vote – All in Favor)

CYS

1) Remove from payroll the following list of seasonal Interns, CYS:
   a) Brett Keelin

b) Madison Barhart
c) Alexis Durbin
d) Justin Roach
e) Brooke Barner
f) Hannah Williams
g) Sierra Rotz
h) Ashlee Hess

Motion to accept by Commissioner Blair Zimmerman and seconded by Rich Davis (Vote – All in Favor)

VETERANS AFFAIRS

1) Administer the promotion of Patience Eddy as Administrative Assistant I, Veterans Affairs (SEIU, Master Unit) @ $15.79/Hour, effective October 23rd, 2026

   Motion to accept by Commissioner Blair Zimmerman and seconded by Rich Davis (Vote – All in Favor)

TAX CLAIM

1) Administer the resignation of Brian Kline as Dept Clerk I, Tax Claim (SEIU, Master Unit), effective November 17th, 2026

   Motion to accept by Commissioner Blair Zimmerman and seconded by Jeannie High (Vote – All in Favor)

MAINTENANCE

1) Administer the 5% pay increase of Jason Bowser as Bridges & Facilities Director, Maintenance @ $62,050.99/ Year for taking on additional responsibilities & staff, effective October 19th, 2026

   Motion to accept by Commissioner Blair Zimmerman and seconded by Rich Davis (Vote – All in Favor)

2) Administer the reclassification of Keith Haky as Working Supervisor III, Maintenance (SEIU, Master Unit) @ $24.43/Hour effective October 26th, 2026

Motion to accept by Commissioner Blair Zimmerman and seconded by Rich Davis (Vote – All in Favor)

3) Administer the reclassification of Jarrett Downer as Maintenance Worker II, Maintenance (SEIU, Master Unit) @ $15.36/Hour, effective October 16th, 2026
   Motion to accept by Commissioner Blair Zimmerman and seconded by Rich Davis (Vote – All in Favor)

SHERIFF

1) Administer the promotion of Nicholas Gustovich as Sheriff Sergeant I, Sheriff's Office (SEIU, Master Unit) @ $24.23/Hour, effective October 29th, 2026
   Motion to accept by Commissioner Blair Zimmerman and seconded by Rich Davis (Vote – All in Favor)

EMA/911

1) Administer the hiring of Tashia Hennessey as Telecomm Officer I, EMA/911 (SEIU, Master Unit) @ $17.75/Hour, effective November 2nd, 2026 and resignation effective November 3rd, 2026.
   Motion to accept by Commissioner Blair Zimmerman and seconded by Rich Davis (Vote – All in Favor)

2) Administer the hiring of Peighton Davis as Telecomm Officer I, EMA/911 (SEIU, Master Unit) @ $17.75/Hour, effective November 2nd, 2026
   Motion to accept by Commissioner Blair Zimmerman and seconded by Rich Davis (Vote – All in Favor)

3) Administer the hiring of Rhiana Whethers as Telecomm Officer I, EMA/911 (SEIU, Master Unit) @ $17.75/Hour, effective November 2nd, 2026
   Motion to accept by Commissioner Blair Zimmerman and seconded by Rich Davis (Vote – All in Favor)

4) Administer the hiring of Chevelle Roberts as Telecomm Officer I, EMA/911 (SEIU, Master Unit) @ $17.75/Hour, effective November 2nd, 2026

Motion to accept by Commissioner Blair Zimmerman and seconded by Rich Davis (Vote – All in Favor)

COURTS

1) Administer the hiring of Kathleen Gregg as Casual Tip Staff, Courts @ $9.65/Hour, effective November 4th, 2026
   Motion to accept by Commissioner Blair Zimmerman and seconded by Rich Davis (Vote – All in Favor)

CLERK OF COURTS

1) Administer the end of the temporary 5% increase for Nicole VanDevender as 2nd Deputy Clerk of Courts, Clerk of Courts (SEIU, Master Unit) @ $18.60/Hour, effective November 9th, 2026
   Motion to accept by Commissioner Blair Zimmerman and seconded by Rich Davis (Vote – All in Favor)

2) Administer the end of the temporary 5% increase for Lesley Ross as First Deputy Orphan's Court, Clerk of Courts @ $18.15/Hour, effective November 9th, 2026
   Motion to accept by Commissioner Blair Zimmerman and seconded by Rich Davis (Vote – All in Favor)

JAIL

1) Administer the resignation of Robert Enim as Corrections Officer I, (SEIU, Jail), effective October 16th, 2026
   Motion to accept by Commissioner Blair Zimmerman and seconded by Rich Davis (Vote – All in Favor)

2) Administer the resignation of Madelynn Rishell as Corrections Officer I, (SEIU, Jail), effective August 24th, 2026
   Motion to accept by Commissioner Blair Zimmerman and seconded by Rich Davis (Vote – All in Favor)

3) Rescind the offer of hiring of Brody Berdine as Corrections Officer I, (SEIU, Jail) @ $17.75/Hour, effective November 2nd, 2026

Motion to accept by Commissioner Blair Zimmerman and seconded by Rich Davis (Vote – All in Favor)

4) Administer the hiring of Lindsay Wolfe as Corrections Officer I, (SEIU, Jail) @ $17.75/Hour, effective November 2nd, 2026
   Motion to accept by Commissioner Blair Zimmerman and seconded by Rich Davis (Vote – All in Favor)

IDA

1) Remove from payroll, Joshua Baily as Intern, IDA effective October 19th, 2026
   Motion to accept by Commissioner Blair Zimmerman and seconded by Rich Davis (Vote – All in Favor)

TRANSPORTATION

1) Administer the hiring of John Koval as Van Driver I, Transportation (SEIU, Master Unit) @ $15.27/Hour, effective October 28th. 2026
   Motion to accept by Commissioner Blair Zimmerman and seconded by Rich Davis (Vote – All in Favor)

PUBLIC COMMENT-

ADJOURNMENT-Motion to adjourn by Commissioner Blair Zimmerman and seconded by Rich Davis (Vote – All in Favor)